



Community Reflections

Working in the CMA

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- Occupations in the CMA by NOC code (total and by gender)
- Low wage workers in the city of Saint John

What is an NOC Code?

National Occupational Classification (NOC) is how Statistics Canada and Employment and Social Development Canada classify jobs. The NOC is a 4-digit hierarchical code which uniquely identifies occupations in Canada. The 2016 Census uses the first digit to classify occupations into 10 broad categories.

NOC Code	Occupation	%	Median employment income (\$)
6	Sales and service occupations	26.2%	\$ 18,552
1	Business, finance and administration occupations	15.3%	\$ 39,310
7	Trades, transport and equipment operators and related occupations	14.9%	\$ 42,035
4	Occupations in education, law and social, community and government services	11.7%	\$ 34,362
0	Management occupations	9.3%	\$ 62,452
3	Health occupations	9.1%	\$ 45,498
2	Natural and applied sciences and related occupations	6.9%	\$ 62,493
9	Occupations in manufacturing and utilities	3.1%	\$ 64,396
5	Occupations in art, culture, recreation and sport	2.0%	\$ 15,125
8	Natural resources, agriculture and related production occupations	1.6%	\$ 19,412

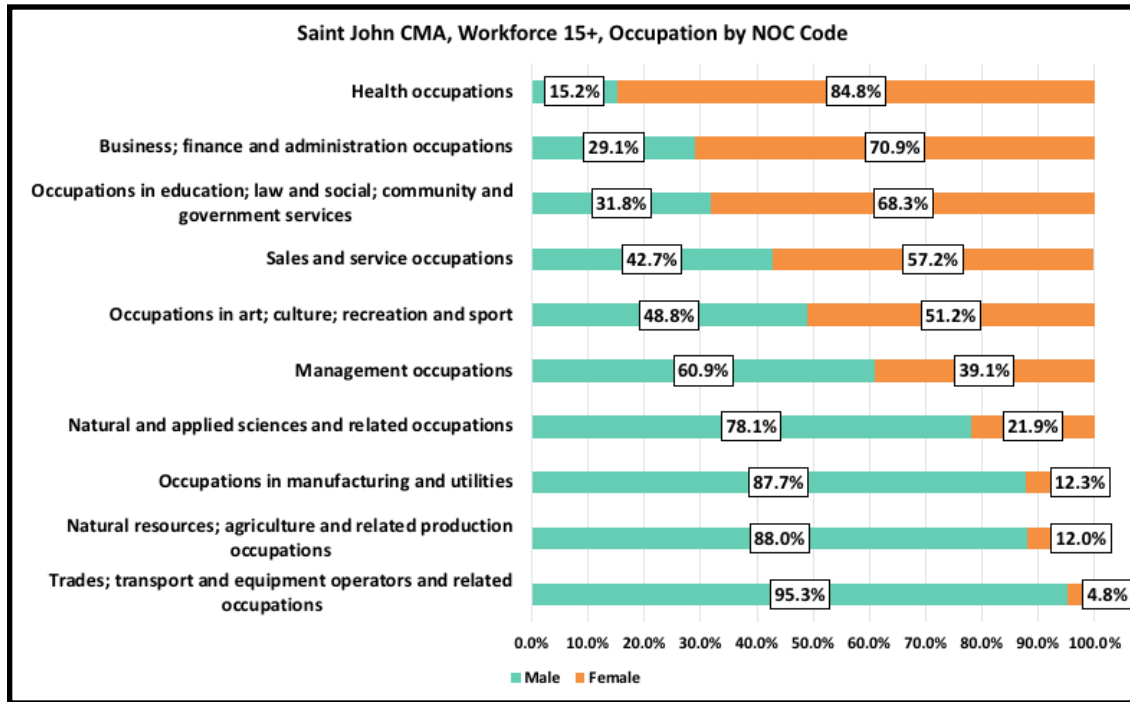
More than 1 in 4 employees in the CMA is classified under NOC code 6 - sales and service occupations.* These include customer and information services representatives, cashiers, retail sales people, and technical sales people.** Occupations that fall into this broad category have a median employment income of \$18,552, which is the second lowest out of the 10 broad categories.

*Source: 2016 Census Profiles, Saint John Census Metropolitan Area (CMA), Statistics Canada, 2016

**Source: Statistics Canada - 2016 Census. Catalogue Number 98-400-X2016304.



Occupations by Sex



Source: 2016 Census Profiles, Saint John Census Metropolitan Area, Statistics Canada, 2016

Three Highest Paid Occupations in the CMA

Occupation (NOC)	Median employment income (\$)	Male	Female
Managers in natural resources production and fishing (NOC 081)	151,930	35	0
Physicians, dentists and veterinarians (NOC 311)	116,906	290	190
Managers in public administration (NOC 041)	101,700	40	10

Workers who earn less than \$15/hour

32% of workers in the CMA earn \$15/hour or less

59% of those who earn \$15/hr or less are women

62% of those who earn \$15/hr or less work for firms with 100+ employees

69% of those who earn \$15/hr or less work full time

Source: Statistics Canada, Labour Force Survey Microdata, 2016 Annual Data

Community Reflections is a publication of the Saint John Human Development Council in Saint John, New Brunswick.