

VALLEY CHRISTIAN ACADEMY

2970 Santa Maria Way
Santa Maria, CA 93455
(805) 937-6317 FAX (805) 934-2563

EMPLOYMENT APPLICATION

NON-DISCRIMINATION POLICY

Valley Christian Academy accepts employees of any race, color, ethnic origin, or disability to all rights, privileges, and activities generally accorded or made available at the school.

Your interest in Valley Christian Academy is appreciated. We invite you to fill out this initial application and return it to our school office.

We realize that the key to a successful Christian School is its staff. We are grateful for those who are professionally qualified, who really love children, and who, by the pattern of their lives, exemplify Christ.

It is our prayer that God will fulfill His perfect will in the lives of all applicants.

Name: _____ E-mail address: _____
Last First Middle

Present Address: _____

City: _____ State: _____ Zip Code: _____

Telephone Number (_____) _____ Cell Phone _____

Are you legally eligible for employment in this country? _____ Yes _____ No

Note: If you are hired, you will be required to produce documents about eligibility for employment in order to complete an I-9 Form. All employees must also submit to a fingerprint check to insure that new employee does not have a record of child abuse. Do you understand these expectations and agree to abide by them if you are hired? _____ Yes _____ No

Have you ever used illegal drugs? _____ Have you ever practiced homosexuality? _____

Do you drink alcohol? _____ Do you use tobacco products? _____

Have you engaged in inappropriate conduct towards minors? _____

When will you be available to begin service? _____

As a church-related ministry, all teachers are required to be members of First Baptist Church of Santa Maria. Are you in agreement with the doctrinal position of FBC and willing to become a member if hired?

Name of current church you attend: _____ Pastor: _____

Position Applied For: Please check any that apply.

- | | |
|---|--|
| <input type="checkbox"/> Preschool | <input type="checkbox"/> Junior High: Subject Area(s): _____ |
| <input type="checkbox"/> Kindergarten | <input type="checkbox"/> Senior High: Subject Area(s): _____ |
| <input type="checkbox"/> Elementary | <input type="checkbox"/> High School Principal |
| <input type="checkbox"/> Elementary Principal | <input type="checkbox"/> Maintenance |
| <input type="checkbox"/> School Administrator | <input type="checkbox"/> Teacher's Aide |
| <input type="checkbox"/> Secretary | <input type="checkbox"/> Bookkeeper |
| <input type="checkbox"/> Summer Day Camp | <input type="checkbox"/> Librarian |

EMPLOYMENT HISTORY

Note: Please include all work experience, teaching or otherwise, plus student teaching and substitute teaching experience (if applicable). If not enough room, please attach to application.

DATES	EMPLOYER	COMPLETE ADDRESS (including zip, phone)	YOUR POSITION	SUPERVISOR	REASON FOR LEAVING

Annual salary in most recent employment, whether teaching or otherwise: \$ _____

Are you born again (John 3:3)? _____ Please give details of your conversion _____

REFERENCES

Note: Please do not include relatives. Include both business and personal references.

I give consent for Valley Christian Academy to check my references (including present and previous employment) and background, understanding that employment is partially contingent upon satisfactory results. I release all references and former employers of all liability in connection with such an investigation. I also realize that any false information in connection with my application for employment may be cause for immediate discharge at any time thereafter.

Authorizing Signature: _____

NAME	POSITION	YEARS KNOWN	COMPLETE ADDRESS (INCLUDE ZIP CODE)

STATEMENT OF FAITH

We believe in the Bible, both the Old and New Testaments, was verbally inspired of God, and is inerrant and is our only rule in matters of faith and practice. We believe in creation, not evolution; that man was created by the direct act of God and in the image of God. We believe that Adam and Eve, in yielding to the temptation of Satan, became fallen creatures. We believe that all men are born in sin. We believe in the Incarnation, the Virgin Birth, and the Deity of our Lord and Savior, Jesus Christ. We believe in His vicarious and substitutional Atonement for the sins of mankind by the shedding of His blood on the cross. We believe in the resurrection of His body from the tomb, His ascension to Heaven, and that He is now our Advocate. We believe that He is personally coming again. We believe in His power to save men from sin. We believe in the necessity of the New Birth, and that this New Birth is through the regeneration of the Holy Spirit. We believe that salvation is by grace through faith, plus nothing minus nothing, in the atoning blood of our Lord and Savior, Jesus Christ.

We believe that this Statement of Faith is basic for Christian fellowship and that all born-again men and women, who sincerely accept it and are separated from the world of apostasy and sin, can, and should live together in peace, and that it is their Christian duty to promote harmony among Believers.

We further believe in the Biblical doctrine of ecclesiastical separation, and therefore believe that churches and Christian schools should not be associated with, members of, or in accord with organizations and movements such as the World Council of Churches, the National Council of Churches, the Modern Charismatic Movement, or the Ecumenical Movement.

Do you, without reservation, subscribe to our statement of faith as given above? _____

Signature: _____

Date: _____